

2024 Annual Report



Our Mission

New Alternatives is dedicated to reducing homelessness among LGBTQ+ youth and young adults in New York City by addressing areas critical to their development and wellbeing including housing, physical and mental health, education, and employment.

With a strong focus on harm reduction and long-term support, we offer a broad range of direct services and referrals to meet the needs of our clients and advocate on their behalf to ensure they survive and thrive.





2024 was a year of exciting progress for New Alternatives. Thanks to the support of our donors, staff, and volunteers, we welcomed many new clients and pivoted to meet the evolving needs of New York City's growing migrant population. This report highlights our achievements across the year and reflects our collective impact as a community dedicated to the wellbeing of LGBTQ+ youth.

Devon's Journey To Independence

Devon joined New Alternatives during the summer of 2023. At the time, he was 23, homeless, struggling with a severe learning disorder, and feeling hopeless about his future, but with consistent case management and personalized care, Devon started to take small steps toward obtaining housing like going with staff to get his NYS ID. As he accomplished these smaller goals, he began to feel better about himself and more confident. With renewed determination and after spending 18 months in a shelter, Devon finally obtained an apartment of his own. His perseverance exemplifies the success that is possible with the right support and guidance.

Looking Ahead

As we move into 2025, we have welcomed a new full-time social worker, Jonathan Schwartz. With Jonathan's help, we are increasing our capacity for case management and supportive counseling. Our goals for the year include strengthening our agency's infrastructure and sustainability by seeking additional funding to hire staff who can focus on fundraising and administrative tasks. We are also approaching the coming year aware that this will be a difficult time for many, especially our migrant and transgender clients. We will continue to stand in solidarity with the most vulnerable members of our community and will not waiver in our commitment to protecting every young person who walks through our doors. With your ongoing dedication to New Alternatives, we will make these goals a reality, and we thank you for being a vital part of our mission. Together, we are changing lives and building a better future for LGBTQ+ youth in need.

OUR IMPACT BY THE NUMBERS



287 youth accessed drop-in services

new clients joined us for the first time



21 clients moved into housing

case sessions

to address client needs



51 dinners 1,544 Sunday dinner check-ins

595 take-out meals

for case management



377 check-ins

for our weekly life skills group

check-ins

for our HIV peer group

1,544 Dinners Served

A cornerstone of our community outreach, our weekly Sunday dinners provide nourishment and connection for our clients. These meals go beyond food, fostering a welcoming environment where individuals can also find clothing, hygiene supplies, harm reduction supplies, group activities, HIV and STI testing, and a sense of belonging.

693 Case Management Sessions

In case management, we work with clients to assist them with any problems they are facing. From housing assistance to employment support and crisis intervention, these individualized sessions address our clients most critical needs.

595 Take-Out Meals For Case Management

Our case management meals provide a hot lunch to any client who shows up during walk-in hours in need of assistance.

377 Life Skills Workshop Check-Ins

Our engaging and informative life skills workshops cover a range of topics to help clients move toward stable adulthood including physical health, setting goals for success, conflict resolution, and emotional regulation.

287 Unique Clients Served

Each client we serve represents a unique story of resilience and hope. This year, we were privileged to assist 287 young adults, providing them with the resources and guidance they need to thrive.

139 New Clients

Our reach continued to grow as we welcomed many new clients into our program in 2024. This included migrants from 20 different countries ranging from Afghanistan to Venezuela. Many of whom came to the United States seeking safety as LGBTQ+ individuals persecuted in their home countries.

88 HIV Group Check-Ins

Our specialized support group offered a safe space for clients living with HIV to connect, share experiences, and receive critical resources.

21 Clients Moved Into Housing

We celebrated as fifteen clients achieved the milestone of moving into independent housing, and six additional clients transitioned into supportive housing. We extend immense gratitude to our many angel donors who provided these young people with household essentials for their new homes.

Recreational Activities

We offered numerous recreational activities over the past year including movies, shows, museums, holiday celebrations, laser tag, barbecues, ice skating, kayaking, and more.



FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2024

FOR THE YEAR ENDED DECEMBER 31, 2024

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Ketcham & Associates

Ketcham & Tupper

Accounting | Tax | Business Consulting

Certified Public Accountants

Ketcham & Associates, LLC Certified Public Accounting 202 Mountain Ave. P.O. Box 2610 Westfield, NJ 07091

Independent Accountant's Review Report

Board of Directors of New Alternatives for LGBT Homeless Youth New York, NY

We have reviewed the accompanying financial statements of New Alternatives for LGBT Homeless Youth (a nonprofit organization), which comprise the statements of financial position as of December 31, 2024 and 2023, and the related statements of activities and changes in net assets, cash flows, and functional expenses for the years then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of company management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Accountants' Responsibility

Our responsibility is to conduct the review engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with accounting principles generally accepted in the United States of America. We believe that the results of our procedures provide a reasonable basis for our conclusion. We are required to be independent of New Alternatives for LGBT Homeless Youth and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our review.

Accountants' Conclusion

Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in accordance with accounting principles generally accepted in the United States of America.

Ketcham & Associates, LLC

STATEMENT OF FINANCIAL POSITION

FOR THE YEAR ENDED DECEMBER 31, 2024

with comparative results for 2023

ASSETS

	<u>2024</u>	<u>2023</u>
<u>Current Assets</u>		
Cash and cash equivalents	810,011	855,128
Prepaid expense	-	2,000
Security deposit	2,000	2,000
Total Current Assets	812,011	859,128
<u>Equipment</u>		
Cost	7,301	7,301
Accumulated depreciation	(7,301)	(7,301)
Total Equipment		
Total Assets	812,011	<u>859,128</u>
LIABILITIES AND NET ASSET	<u>rs</u>	
<u>Current Liabilities</u>		
Accounts payable	6,513	5,932
Total Current Liabilities	6,513	5,932
Total Liabilities	6,513	5,932
Net Assets		
Without donor restrictions	805,498	853,196
With donor restrictions	-	<u> </u>
Total Net Assets	805,498	853,196
Total Liabilities and Net Assets	812,011	859,128

STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS

FOR THE YEAR ENDED DECEMBER 31, 2024

with comparative results for 2023

	Without	Purpose		
	Donor Restrictions	<u>Restricted</u>	<u>2024</u>	<u>2023</u>
Public Support and Revenues				
Public Support:				
Contributions	340,521		340,521	398,931
Total Public Support	340,521		340,521	398,931
Revenues:				
Interest income	17,235	-	17,235	9,823
Program income	13,253	-	13,253	33,025
Total Revenues	30,488		30,488	42,848
Net assets release from restrictions	<u>-</u> -			
Total Public Support and Revenues	371,009		371,009	441,779
Expenses				
Program services	308,981	-	308,981	239,915
Management and general	89,309	-	89,309	109,783
Fundraising	20,416	-	20,416	30,831
Total Expenses	418,707		418,707	380,529
Change in Net Assets	(47,698)	-	(47,698)	61,251
Net Assets, Beginning of year	853,196		853,196	791,945
Net Assets, End of year	805,498	_	805,498	853,196

STATEMENT OF CHANGES IN CASH

FOR THE YEAR ENDED DECEMBER 31, 2024

with comparative results for 2023

	<u>2024</u>	<u>2023</u>
CASH FLOWS FROM OPERATING ACTIVITIES:		
Change in Net Assets	(47,698)	61,251
Adjustments to reconcile change in net assets		
from operations to net cash provided (used) by		
operating activities:		
Depreciation	-	-
(Increase) decrease in prepaid expense	2,000	(2,000)
(Increase) decrease in security deposit	-	(2,000)
Increase (decrease) in accounts payable	581	682
Net cash provided (used) by operating activities	(45,117)	57,933
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of equipment	-	-
Net cash provided (used) by financing activites		
NET CHANGE IN CASH	(45,117)	57,933
CASH, BEGINNING OF YEAR	855,128	797,195
CASH, END OF YEAR	810,011	855,128
Supplementary information:		
Interest	-	-
income taxes	<u>-</u>	

STATEMENT OF FUNCTIONAL EXPENSES

FOR THE YEAR ENDED DECEMBER 31, 2024

with comparative results for 2023

Management									
	Programs	& general	Fundraising	<u>2024</u>	<u>2023</u>				
Payroll	162,515	30,472	10,157	203,144	190,552				
Payroll taxes	9,534	1,788	596	11,918	11,464				
Payroll processing fees	-	1,877	-	1,877	1,908				
Bank charges	-	258	-	258	1,044				
Client needs and progam expense	71,502	-	-	71,502	51,628				
Commissions and fees	9,361	-	-	9,361	5,880				
Depreciation	-	-	-	-	-				
Employee benefits	15,637	2,932	977	19,546	18,134				
Insurance	-	7,304	-	7,304	11,523				
Occupancy	25,434	4,394	1,465	31,293	27,340				
Office expense	-	14,515	-	14,515	8,385				
Professional fees	-	20,043	-	20,043	29,599				
Promotional and advertising	-	-	7,221	7,221	6,292				
Security	14,760	-	-	14,760	12,036				
Taxes, dues, licenses and fees	-	1,341	-	1,341	125				
Telephone	-	4,385	-	4,385	4,494				
Travel	236			236	126				
	308,981	89,309	20,416	418,707	380,529				

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2024 with comparative results for 2023

Note 1 - Nature of Activities

New Alternatives for LGBT Homeless Youth, Inc. (the Organization) is a non-profit organization devoted to increasing the self-sufficiency of homeless LGBT youth to enable them to "go beyond" the shelter system and transition into stable adult lives. This is achieved by providing services such as case management, education services, life skills training, community-building recreational activities, opportunities for self-expression, and support services for HIV+ youth. The Organization's guiding principles are those of harm reduction, youth development, and empowerment.

Note 2 - Summary of Significant Accounting Policies

These financial statements, which are presented on the accrual basis of accounting in accordance with U.S. GAAP, have been prepared to focus on the Organization as a whole and to present balances and transactions according to the existence or absence of donor imposed restrictions.

Net assets and changes therein are classified as follows:

Net assets without donor restrictions – Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Organization. The Organization's board may designate assets without restrictions for specific operational purposes from time to time.

Net assets with donor restrictions – Net assets subject to donor imposed stipulations that will be met by actions of the Organization and/or the passage of time. When a donor-stipulated time restriction ends or a purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions. Net assets with donor restrictions also include endowments and other funds subject to donor-imposed stipulations requiring that they be maintained permanently by the Organization. The income from these assets is available for either general operations or specific programs as specified by the donor.

Revenue is reported as increases in net assets without donor restrictions unless use of the related assets is limited by donor imposed restrictions. Expenses are reported as decreases in net assets without donor restrictions. Gains and losses on investments and other assets or liabilities are reported as increases or decreases in net assets without donor restrictions unless their use is restricted by explicit donor stipulation or by law. Expirations of donor restrictions on net assets (i.e., the donor stipulated purpose has been fulfilled and/or the stipulated time period has elapsed) are reported as reclassifications between the classes of net assets.

Contributions, including unconditional promises to give, are recognized as revenue in the period received. Conditional promises to give are not recognized until they become unconditional, that is, when the conditions on which they depend are substantially met. Contributions to be received after one year are discounted at an appropriate discount rate commensurate with the risks involved. Amortization of the discount is recorded as additional contribution revenue in accordance with donor imposed restrictions, if any, on the contributions.

Contributions of gifts in-kind, including investment securities, are recorded as revenue at their estimated fair value in the period received. Contributions are recorded as support without donor restrictions unless the donor has stipulated the period the asset is to be used, in which case, the contribution is recorded as support with donor restrictions.

- a. Cash and Cash Equivalents Cash and cash equivalents consist of funds in checking accounts and money market demand accounts with an original maturity of three months or less. These accounts are at financial institutions that are Federal Deposit Insurance Corporation insured up to \$250,000. The Organization may draw on these deposits and funds at any time.
- b. Investments Investments in marketable securities are classified as available for sale and are carried at fair market value. The cost of securities sold is based on specific identification. The Organization may temporarily hold cash and cash equivalents for investing purposes and treats these amounts as investments based on the Organization's policy.
- c. Fair Value of Financial Instruments The Organization follows Financial Accounting Standards Board guidance on Fair Value Measurements which defines fair value and establishes a fair value hierarchy organized into three levels based upon the input assumptions used in pricing assets. Level 1 inputs have the highest reliability and are related to assets with unadjusted quoted prices in active markets. Level 2 inputs relate to assets with other than quoted prices in active markets which may include quoted prices for similar assets or other inputs which can be corroborated by observable market data. Level 3 inputs are unobservable inputs and are used to the extent that observable inputs do not exist.
- d. Functional Expense Allocation The allocation between program and support expenses is based on the assignment of payroll, related personnel costs, occupancy, and other office expenses using estimates of time spent on program versus fundraising or administrative activities, as well as direct assignment of certain expenses to relevant activities.
- e. Use of Estimates Management of the Organization has made a number of estimates and assumptions relating to the reporting of assets and liabilities and the disclosure of contingent assets and liabilities to prepare these financial statements in conformity with U.S. GAAP. Actual results could differ from those estimates.
- f. Tax-Exempt Status The Organization qualifies as a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code and has been classified as an organization that is not a private foundation under Section 509 (a).

Management has evaluated the Organization's tax positions in regards to accounting for uncertainty in income taxes and concluded that the Organization had taken no uncertain tax positions that require adjustment to the financial statements to comply with the provisions of this guidance. With few exceptions, the Organization is no longer subject to income tax examinations by the U.S. federal, state, or local tax authorities for years before 2022.

- g. Uncertainty in Income Taxes The Organization is subject to income taxes in the United States and the State of York on unrelated business income. The Organization has identified and evaluated its significant tax positions for which the statute of limitations remains open and determined there is no material unrecognized benefit or liability to be recorded. The Organization's federal returns are currently open under the statute of limitations for the year ended December 31, 2022 and subsequent years. The Organization does not anticipate that there will be any material changes in the unrecognized tax positions over the next 12 months. There have been no related tax penalties or interest classified as a tax expense in the statement of activities.
- h. In-Kind Support The Organization records the value of donated goods or specialized services based upon the fair market value at the date of donation. Contributed professional services are recognized if the services received (a) create or enhance long-lived assets or (b) require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation. Contributions of tangible assets are recognized at fair market value when received.

Additionally, the Organization receives a significant amount of contributed time, which does not meet the recognition criteria described above. Accordingly, the value of this contributed time has not been determined and is not reflected in the accompanying financial statements.

i. Revenue Recognition - The Organization follows the requirements of the FASB ASC 958-605 for recording contributions, which are recognized at the time they are deemed unconditional. Contributions are recorded in one of the net asset classes referred to above depending on the existence and/or nature of any donor imposed restriction. When a restriction expires, that is, when a stipulated time restriction ends, or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions. If donor restricted contributions are satisfied in the same period they were received, they are classified as without donor restrictions.

Contributions may be subject to conditions, which are defined as both a barrier to entitlement and a right of return of payments, or release from obligations, and are recognized as income once the conditions have been substantially met.

Government grants are primarily conditional non-exchange transactions and fall under the scope of FASB ASC 958-605. Revenue from these transactions is recognized when qualifying expenditures are incurred, performance related outcomes are achieved, and other conditions under the agreements are met. Payments received in advance of conditions being met are recorded as deferred revenue.

Contributions expected to be received within one year are recorded at net realizable value. Long-term pledges are recorded at fair value, using risk-adjusted present value techniques. Management assesses the collectability of pledges receivable based upon historical trends and experience with donors and grantors.

Management has reviewed the collectability of all receivables, factoring in judgement about the creditworthiness and age of the receivable, as well as historical experience. Based on that evaluation, management has determined that no reserve for doubtful accounts is warranted.

j. Leases - On January 1, 2022, the Organization adopted the FASB's Accounting Standards Update ("ASU") No. 2016-02, *Leases*, which requires lessees to recognize leases on the statement of financial position and disclose

key information about leasing arrangements. The Organization elected transition relief that allows entities, in the period of adoption, to present the current period under the FASB ASC 842 and the comparative period under FASB ASC 840. The Organization also elected not to reassess at adoption (i) expired or existing contracts to determine whether they are or contain a lease, (ii) the lease classification of any existing leases, or (iii) initial direct costs for existing leases. The adoption did not result in a significant effect on amounts reported in the statement of activities for the year ended December 31, 2022.

The Organization determines if an arrangement is or contains a lease at inception. Leases are included in right-of-use ("ROU") assets and lease liabilities in the statement of financial position. ROU assets and lease liabilities reflect the present value of the future minimum lease payments over the lease term, and ROU assets also include prepaid or accrued rent. Operating lease expense is recognized on a straight-line basis over the lease term. The Organization does not report ROU assets and leases liabilities for its short-term leases (leases with a term of 12 months or less).

During the years ended December 31, 2024, the Organization did not hold any operating or finance leases.

- k. Property, Equipment and Depreciation Property and equipment are stated at cost for purchased items and fair value for contributed items at the date of donation. Assets acquired through capital lease agreements are recorded in accordance with U.S. GAAP. Maintenance and repairs are expensed as incurred. Depreciation is calculated using the straight-line method over the useful lives of the respective assets. Property and equipment with a cost over \$1,000 are capitalized.
- Measure of Operations The statements of activities reports all changes in net assets, including changes
 in net assets from operating and non-operating activities. Operating activities consist of those items attributable to
 the Organization's ongoing activities. Non-operating activities are limited to resources that generate return from
 investments, endowment contributions, financing costs, and other activities considered to be of a more unusual or
 nonrecurring nature.
- m. Pledges Receivable The Organization accounts for pledges receivable in accordance with the recommendations of the Financial Accounting Standards Board Accounting Standards Codification Topic 958, "Not-For-Profit Entities." Accordingly, pledged contributions are recognized when the donor makes an unconditional promise to give. Pledges receivable over one year are discounted to present value. Contributions that are restricted by the donor are reported as increases in net assets without donor restrictions if the restrictions are anticipated to expire in the fiscal year in which the contributions are recognized. All other donor-restricted contributions are reported as increases in net assets with donor restrictions.

The Organization uses the allowance method to determine uncollectible pledges receivable. The allowance is based on prior years' experience and management's analysis of specific promises made.

n. Comparative Financial Information - The financial statements include certain prior year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with U.S. GAAP. Accordingly, such information should be read in conjunction with the Organization's financial statements for the year ended December 31, 2023, from which the summarized information was derived.

Note 3 - Operating Lease

On January 1, 2023 the Organization entered into a renewable lease agreement for the lease of program space with a beginning date of January 1, 2023 and expiring December 31, 2023. The Organization provided a security deposit in the amount of \$2,000 which the Organization is entitled to receive at the conclusion of the lease if certain conditions are met. The monthly lease payment over the term of the lease is \$2,000. The lease will automatically be renewed at the expiration date of the lease each year and intent to terminate must be expressed by either party at least 60 days prior to the end of the calendar year.

On January 1, 2025 the Organization renewed their existing lease agreement with a beginning date of January 1, 2025 and expiring December 31, 2025. The renewed lease requires a security deposit in the amount of \$3,200 and monthly lease payments over the term of the lease of \$3,200. The lease will automatically be renewed at the expiration date of the lease each year and intent to terminate must be expressed by either party at least 60 days prior to the end of the calendar year.

Note 4 - Tax Filing Compliance

The Organization was in compliance with applicable Federal and State regulations as of December 31, 2024 relating to the remitting of employee withholding taxes and filing of payroll tax returns and all other annual regulatory information filings.

Note 5 – Income Taxes

Generally accepted accounting principles prescribe how an organization should measure, recognize, present and disclose in its financial statements tax positions that the organization has taken on its information returns. The Organization regularly reviews its tax positions taken and as reflected in its financial statements, with regard to issues affecting tax matters. The Organization has concluded that no tax benefits or liabilities are required to be recognized in accordance with generally accepted accounting principles.

The Organization's tax and information returns are generally subject to examination by taxing authorities for three years, including 2022, 2023, and 2024.

Note 6 - Concentration of Credit Risk

The Organization maintains cash balances at several financial institutions. From time to time, the Organization's balances exceed the federally insured limits. Deposits with broker-dealers are insured by the Securities Investor Protection Corporation. The Organization maintains balances with brokers which are in excess of these limits.

Deposits with broker-dealers are insured by the Securities Investor Protection Corporation. The Organization maintains balances with brokers that are in excess of these limits.

Note 7 – Liquidity

The Organization's financial assets available within one year of the balance sheet date for general expenditure are as follows:

Financial assets:

Cash and cash equivalents

Financial assets, at year end

Less amounts unavailable for general expenditures within one year:

Donor restrictions

Financial assets available to meet cash needs
for general expenditure within one year

\$810,011\$

As part of the Organization's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due.

Note 8 - Subsequent Events

The Organization has evaluated subsequent events for potential recognition and/or disclosure in the December 31, 2024 financial statements through September 1, 2025 the date that the financial statements were available to be issued.

Form **990**

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information. 2024

Open to Public

OMB No. 1545-0047

For the 2024 calendar year, or tax year beginning 2024, and ending 20 Check if applicable: C Name of organization New Alternatives for LGBT Homeless Youth Inc D Employer identification number Address change Doing business as 27-2151000 E Telephone number Name change Number and street (or P.O. box if mail is not delivered to street address) Room/suite Initial return 410 West 40th Street (718)300-0133 Final return/terminated City or town, state or province, country, and ZIP or foreign postal code G Gross receipts Amended return New York, NY 10018 371,009 X No Application pending F Name and address of principal officer: Jeffry Mummert **H(a)** Is this a group return for subordinates? 410 West 40th Street New York, NY 10018 H(b) Are all subordinates included? **X** 501(c)(3) 4947(a)(1) or If "No," attach a list. See instructions) (insert no.) Website: www.newalternativesnyc.org H(c) Group exemption number X Corporation Trust Association L Year of formation: M State of legal domicile: Part I Summary Briefly describe the organization's mission or most significant activities: Provide social services to LGBT teens in the NYC area. Life skills training, meals, and social work services were offered to an average of Activities & Governance 60 young adults a week. Check this box | if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 3 4 6 5 Total number of individuals employed in calendar year 2024 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 200 Total unrelated business revenue from Part VIII, column (C), line 12 0 Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0 Prior Year **Current Year** Contributions and grants (Part VIII, line 1h) 398,931 340,521 Revenue 13,253 33,025 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 9,823 17,235 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 441,779 371,009 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 Benefits paid to or for members (Part IX, column (A), line 4) 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 220,149 234,609 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 160,379 184,098 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 380,528 418,707 Revenue less expenses. Subtract line 18 from line 12 61,251 (47,698)**Beginning of Current Year** End of Year 20 Total assets (Part X, line 16) . . . 812,011 859,128 21 Total liabilities (Part X, line 26) 5,932 6,513 Net assets or fund balances. Subtract line 21 from line 20 853,196 805,498 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge JEFFRY MUMMERT Sign Signature of officer Date Here JEFFRY MUMMERT, Treasurer Type or print name and title Preparer's name Preparer's signature Date PTIN Check **Paid** 09-22-2025 P01439801 Steven Ketcham CPA self-employed Preparer Firm's name Ketcham & Associates LLC Firm's EIN **Use Only** 202 Mountain Avenue Firm's address Phone no. Westfield NJ 07090 908-232-4618 May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	x	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	3	Α	
4	candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4		4		.,
5	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
J	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
Ü	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
a	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	11d		
^	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11e		x
f		116		^
	the organization's separate or consolidated infancial statements for the tax year include a roomote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," <i>complete</i>	T		
	Schedule D, Parts XI and XII	12a		x
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
10	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	10		37
10	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	If "Yes," complete Schedule G, Part III	19		v
20a	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a		x
20a b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
_	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24-		
a	to defease any tax-exempt bonds?	24c 24d		
d 250	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	240		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		v
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	ZJa		X
b	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	230		
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule			
	L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
••	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	200		
27	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	27		
38	and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI </i>	37		X
30	19? Note : All Form 990 filers are required to complete Schedule O	38		
Dar		30	Х	
Par	Check if Schedule O contains a response or note to any line in this Part V			
	Chook in Concount C Contains a response of note to any line in this rate v	• • •	Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		.03	140
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
•	reportable gaming (gambling) winnings to prize winners?	1c	х	
	, 5 5 6 6 7 5 7 5 7 7 7 7 7 7 7 7 7 7 7 7			

Pa	Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 5					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х		
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,					
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х		
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х		
С		5c				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х		
b						
		6b				
7						
а		_				
				Х		
b		7b				
С		_				
		/C		Х		
d						
e				X		
f ~				х		
g	rithe number of employees reported on Form W-3. Transmittal of Wage and Tax membras, filled for the calendar year ending with or within the year covered by this return 2 seas one is reported on line 2a, did the organization fille all required federal employment tax returns? 2 be reported on line 2a, did the organization fille all required federal employment tax returns? 3 season for the calendar year of the calendar year? If Wor in line 2b, provide an explanation on Schedule 0. 3 season within the calendar year, did the organization have an interest in, or a signature or other authority over, and industry of the calendar year, did the organization have an interest in, or a signature or other authority over, and industry of the calendar year, did the organization have an interest in, or a signature or other authority over, and industry of the calendar year, did the organization have an interest in, or a signature or other authority over, and industry of the calendar year, did the organization have an interest in, or a signature or other authority over, and industry of the calendar year, and industry of the calendar year, and industry of the calendar year. Season in the calendar year of the calendar year of the calendar year. Season in the organization have annual gross receipts that are normally greater than \$100,000, and did the instanction solid any orrithorisms that were not tax deductible as charactions or contributions or were not tax deductible? Season in the calendar year of the organization have annual gross receipts that are normally greater than \$100,000, and did the instantions that may receive deductible contributions under section 170(c). In the organization and contribution of the value of the goods or services provided? To be organization that year organization in excess of \$75 made partly as a contribution and partly for goods services provided to the payor? To be organization services a payment in excess of \$75 made partly as a contribution and partly for goods services provided? To be organ					
h 8		/11				
Ü	a Enter the number of employees reported on From W-3. Transmittal of Wage and Tax Statements, field for the calendary year ending with or within the year covered by this return. 2 bif at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2 if the organization have unrelated business gross income of \$1,000 or more during the year? 3 hif was, has titled a Form 990. To for this year? "I "Two tile ribs, provide an explanation on Schedule O. 3 ht any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bark account, scurities account, or other financial accounts? 4 hif yes, "enter the name of the foreign country Schedule As a bark account scurities account, or other financial accounts? 5 bif yes," enter the name of the foreign country 5 bif yes," enter the name of the foreign country 5 bif yes, "enter the name of the foreign country 5 bif yes," enter the name of the foreign country 5 bif yes," enter the name of the foreign country 5 bif yes," enter the name of the foreign country 5 bif yes, "enter the name of the foreign country 5 bif yes," enter the name of the foreign country 5 bif yes," enter the name of the foreign country 5 bif yes," did the organization before the acceptance of the provision of the country of the organization of the organization foreign and part of the organization of the organization foreign and part of the organization foreign and part of the organization foreign and part of the payor? 6 bif yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible a fact deductible activation foreign and payor and p					
9		0				
а		9a				
b						
10						
а						
b						
11						
а						
b						
	against amounts due or received from them.)					
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a				
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?	13a				
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which					
	· · · · · · · · · · · · · · · · · · ·					
С	· · · · · · · · · · · · · · · · · · ·					
14a				Х		
b		14b				
15		4-				
		15		Х		
40		40				
16		16		Х		
17						
17		17				
	·	17				
	ii 100, oonipioto i oilii 0000.					

Part VI

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Sec	ction A. Governing Body and Management									
	, , , , , , , , , , , , , , , , , , ,		Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year									
	If there are material differences in voting rights among members of the governing body, or									
	if the governing body delegated broad authority to an executive committee or similar									
	committee, explain on Schedule O.									
b	Enter the number of voting members included on line 1a, above, who are independent									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with									
	any other officer, director, trustee, or key employee?									
3	Did the organization delegate control over management duties customarily performed by or under the direct									
	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		х						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		x						
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		x						
6	Did the organization have members or stockholders?	6		x						
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint									
	one or more members of the governing body?	7a		х						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,									
	stockholders, or persons other than the governing body?	7b		х						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during									
	the year by the following:									
а	The governing body?	8a	х							
b	Each committee with authority to act on behalf of the governing body?	8b	Х							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at									
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)									
		40	Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х						
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	401								
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b								
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х							
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	40								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b	x							
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?										
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	120								
12	describe on Schedule O how this was done	12c	X							
13	Did the organization have a written whistleblower policy?	13	X							
14 15	Did the process for determining compensation of the following persons include a review and approval by	14	Х							
13	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The organization's CEO, Executive Director, or top management official	15a	х							
b	Other officers or key employees of the organization	15b	x							
J	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	135	Λ							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement									
·ou	with a taxable entity during the year?	16a		x						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its									
_	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the									
	organization's exempt status with respect to such arrangements?	16b								
Sec	tion C. Disclosure	1								
17	List the states with which a copy of this Form 990 is required to be filed New York									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)									
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.									
	Own website X Another's website X Upon request Other (explain on Schedule O)									
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,									
	and financial statements available to the public during the tax year.									
20	State the name, address, and telephone number of the person who possesses the organization's books and records.									
	Jeffry Mummert (917)403-0113, 410 West 40th Street, New York, NY 10018									

-orm	990	(2024)

New Alternatives for LGBT Homeless Youth Inc

27-2151000

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- **1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - · List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

and the box in notion the organization not any rota	lou organizat				(C)	,				
		(C) Position (do not check more than one								
(A)	(B)					nan one		(D)	(E)	(F)
Name and title	Average	box,	unles	ss per	rson is	both ar		Reportable	Reportable	Estimated amount
	hours per week	officer and a director/trustee)				/trustee))	compensation from the	compensation from related	of other compensation
	(list any			_	_			organization (W-2/	organizations (W-2/	from the
	hours for	ndiv or di	nstit	Officer	\ey	High High	Former	1099-MISC/	1099-MISC/	organization and
	related	idua ecto	utior	er	empl	est c oyee	e e	1099-NEC)	1099-NEC)	related organizations
	organizations	Individual trustee or director	ıal tr		Key employee	omp				
	below dotted line)	tee	Institutional trustee			Highest compensated employee				
	dotted line)		Ф			ated				
(1)Katherine Barnhart	40.00									
Executive Director						Х		69,000	0	0
(2)Michaela Murphy	2.00									
Board Director		Х						0	0	0
(3)Grant Woolfolk	2.00									
Board Director		Х						0	0	0
(4)Jack Sherrat	2.00									
Board Director		х						0	0	0
(5) Harlem Gunness	2.00									
President		х		Х				0	0	0
(6)Amy Raspatello	2.00									
Secretary		х		Х				0	0	0
(7)Jeffry Mummert	7.00									
Treasurer		х		Х				0	0	0
_(8)										
<u>(9)</u>										
<u>(10)</u>										
<u>(11)</u>										
(12)										
<u>(13)</u>										
<u>(14)</u>										

EEA Form **990** (2024)

Part	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employe										oyees	(continu	ed)
	(A) Name and title	(B) Average hours per week (list any	box, offic	, unles er and	Po eck n ss pe d a di	rson is	han one s both ar r/trustee))	(D) Reportable compensation from the organization (W-2/	(E) Reportable compensation from related organizations (W-2/	со	(F) nated amount of other mpensation from the	t
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)	-	nization and d organizatio	ns
<u>(15)</u>													
<u>(16)</u>													
<u>(17)</u>													
<u>(18)</u>													
<u>(19)</u>													
(20)													
(21)													
(22)													
(23)													
(24)													
(25)													
1b c	Subtotal								69,000				
d	Total (add lines 1b and 1c)								69,000	0		(0
2	Total number of individuals (including but n	ot limited to	thos	e lis	ted	abo	ove) w	/ho	received more th	nan \$100,000 of			_
	reportable compensation from the organiza	ILIOIT										Yes N	0 0
3	Did the organization list any former officer, direct		-				-						
	employee on line 1a? <i>If "Yes," complete Schedu</i> For any individual listed on line 1a, is the sum of re										3	Х	_
4	organization and related organizations greater th		•					•					
	individual										4	x	:
5	Did any person listed on line 1a receive or accrue	compensation	on from	any	unr	elate	ed orga	aniz	ation or individual				
04	for services rendered to the organization? If "Yes	s," complete	Schea	lule .	J for	suc	h pers	on			5	Х	
Secti 1	on B. Independent Contractors Complete this table for your five highest contractors	mneneated	inder) On C	lant	COL	atracto	ore :	that received mo	ure than \$100 000) of		
'	compensation from the organization. Report	-	-									tax vea	r.
	(A)								(B)		(C)	,	_
	Name and business address	SS							Description of service	es	Compens	sation	
													_
2	Total number of independent contractors (in received more than \$100,000 of compensa	-					iose li	ste	d above) who				

Form 990 (2024) New Alternatives for LGBT Homeless Youth Inc 27-2151000 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (A) (B) (C) (D) Total revenue Related or exempt Unrelated Revenue excluded business revenue function revenue from tax under sections 512-514 Federated campaigns 1a b Membership dues 1b Contributions, Gifts, Grants and Other Similar Amounts **c** Fundraising events 1c **d** Related organizations 1d Government grants (contributions) . . 1e All other contributions, gifts, grants, and similar amounts not included above 1f 340,521 Noncash contributions included in 1g | \$ 340,521 **Business Code** 2a Other income 900099 13,253 13,253 Program Service f All other program service revenue 13,253 Investment income (including dividends, interest, and 17,235 17,235 Income from investment of tax-exempt bond proceeds (i) Real (ii) Personal 6a Gross rents 6a **b** Less: rental expenses . . 6b c Rental income or (loss) **d** Net rental income or (loss) (i) Securities (ii) Other 7a Gross amount from sales of assets other than inventory . . 7a **b** Less: cost or other basis and sales expenses . . 7b Other Revenue **c** Gain or (loss) **7c** 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 8a **b** Less: direct expenses c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 9a **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances 10a **b** Less: cost of goods sold 10b c Net income or (loss) from sales of inventory **Business Code** 11a **Miscellanous** Revenue b

.

371,009

13,253

e Total. Add lines 11a-11d

EEA

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).
Chack if Schadula O contains a response or note to any line in this Part IX

Do r	not include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	(D)
8b, 9	9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	73,039	42,567	30,472	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	130,105	119,948		10,157
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	19,547	15,637	2,933	977
10	Payroll taxes	11,918	9,534	1,788	596
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	5,750		5,750	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
_	(A), amount, list line 11g expenses on Schedule O.)	14,293		14,293	
12	Advertising and promotion	7,221			7,221
13	Office expenses	14,515		14,515	
14	Information technology	_		_	
15	Royalties				
16	Occupancy	31,293	25,434	4,394	1,465
17	Travel	237	237		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	7,304		7,304	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	Security expense	14,761	14,761		
b	Client needs and program exp	71,502	71,502		
С	Commission and fees	9,361	9,361		
d		-	- '		
е	All other expenses	7,861		7,861	
25	Total functional expenses. Add lines 1 through 24e	418,707	308,981	89,310	20,416
26	Joint costs. Complete this line only if the	,,	,	,	,, v
	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation. Check here if				
	following SOP 98-2 (ASC 958-720)				

Part X **Balance Sheet**

		Check if Schedule O contains a response or note to any line in this Part X			
			(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing	145,481	1	79,286
	2	Savings and temporary cash investments	709,647	2	730,725
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
Ass	9	Prepaid expenses and deferred charges	2,000	9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 7,301			
	b	Less: accumulated depreciation 10b 7,301		10c	
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	2,000	15	2,000
	16	Total assets. Add lines 1 through 15 (must equal line 33)	859,128	16	812,011
	17	Accounts payable and accrued expenses	5,932	17	6,513
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Ś	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
iabi		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	5,932	26	6,513
		Organizations that follow FASB ASC 958, check here			
က္က		and complete lines 27, 28, 32, and 33.			
nce	27	Net assets without donor restrictions	853,196	27	805,498
ala	28	Net assets with donor restrictions		28	
B		Organizations that do not follow FASB ASC 958, check here			
Net Assets or Fund Balances		and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Ass	31	Retained earnings, endowment, accumulated income, or other funds		31	
et,	32	Total net assets or fund balances	853,196	32	805,498
	33	Total liabilities and net assets/fund balances	859,128	33	812,011

EEA Form 990 (2024)

2c

3a

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the audit, review, or compilation of its financial statements and selection of an independent accountant?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the

Schedule O.

If the organization changed either its oversight process or selection process during the tax year, explain on

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection Employer identification number

lew	Al	ternatives for LGBT Hom	eless Youth	Inc			27-215100	0			
Paı	τl	Reason for Public Cha	rity Status. (Al	l organizations mus	t comple	ete this p	art.) See instruction	ons.			
The c	orga	nization is not a private foundation be	ecause it is: (For lin	nes 1 through 12, check of	only one bo	x.)					
1		A church, convention of churches,	or association of cl	hurches described in se	ction 170(b)(1)(A)(i)					
2		A school described in section 170	(b)(1)(A)(ii). (Attac	h Schedule E (Form 990	0).)						
3		A hospital or a cooperative hospita	l service organizati	ion described in section	170(b)(1)	(A)(iii).					
4		A medical research organization of	perated in conjunct	tion with a hospital descr	ribed in se	ction 170(b)(1)(A)(iii). Enter the				
		hospital's name, city, and state:									
5		An organization operated for the be	nefit of a college o	r university owned or ope	erated by a	a governme	ental unit described in				
		section 170(b)(1)(A)(iv). (Complete	te Part II.)								
6		A federal, state, or local governme	nt or governmental	I unit described in sectio	n 170(b)(1)(A)(v).					
7	X	An organization that normally receives a substantial part of its support from a governmental unit or from the general public									
		described in section 170(b)(1)(A)(
8		A community trust described in sec	ction 170(b)(1)(A)((vi). (Complete Part II.)							
9		An agricultural research organization	on described in se	ction 170(b)(1)(A)(ix) o	perated in	conjunctio	n with a land-grant coll	ege			
		or university or a non-land-grant co	llege of agriculture	(see instructions). Enter	the name,	city, and st	ate of the college or				
	_	university:									
10		An organization that normally receive receipts from activities related to its support from gross investment inco acquired by the organization after a	exempt functions, me and unrelated b	subject to certain except ousiness taxable income	tions; and (less secti	(2) no mor on 511 tax	e than 33 1/3% of its	3			
11		An organization organized and ope		, , , ,	•		n.				
12	Ħ	An organization organized and ope	•			` ' '	•	es of			
		one or more publicly supported org	•	•		•	, , ,		:k		
		the box on lines 12a through 12d th						,			
а	ı	Type I. A supporting organizat					_	ving			
		the supported organization(s) the				-		•			
		supporting organization. You r	nust complete Pa	rt IV, Sections A and B							
b)	Type II. A supporting organization				pported or	ganization(s), by havin	g			
		control or management of the s	upporting organiza	tion vested in the same p	persons tha	at control o	r manage the supporte	d			
		organization(s). You must cor	nplete Part IV, Se	ctions A and C.							
c	:	☐ Type III functionally integrate	ed. A supporting or	ganization operated in c	connection	with, and	functionally integrated	with,			
		its supported organization(s) (s	see instructions). Y	ou must complete Part	t IV, Secti	ons A, D,	and E.				
c	I	Type III non-functionally inte	grated. A supporti	ng organization operated	d in conne	ction with i	its supported organizat	ion(s)			
		that is not functionally integrate	d. The organization	n must generally satisfy a	distributio	n requirem	ent and an attentivenes	S			
		requirement (see instructions).	You must comple	ete Part IV, Sections A	and D, an	d Part V.					
е		Check this box if the organization	on received a writte	en determination from the	IRS that it	is a Type	I, Type II, Type III				
		functionally integrated, or Type	•	integrated supporting or	rganization	1.					
f		Enter the number of supported organ									
g		Provide the following information about		, ,							
		(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
					Yes	No					
A)											
B)											
C)											
D)											
-,											
E)											
Total											

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under

Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2020 **(b)** 2021 (c) 2022 (d) 2023 (e) 2024 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 429,518 525,305 340,521 542,037 398,931 2,236,312 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge **Total.** Add lines 1 through 3 429,518 542,037 525,305 398,931 340,521 2,236,312 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 117,056 Public support. Subtract line 5 from line 4. 2,119,256 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2020 **(b)** 2021 (c) 2022 (d) 2023 (e) 2024 (f) Total Amounts from line 4 7 429,518 542,037 525,305 398,931 340,521 2,236,312 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 474 232 2,477 9,823 17,235 30,241 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 11 **Total support.** Add lines 7 through 10 2,266,553 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** Section C. Computation of Public Support Percentage 14 Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f)) 14 93.50 % 15 Public support percentage from 2023 Schedule A, Part II, line 14 15 16a 33 1/3% support test - 2024. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this b 33 1/3% support test - 2023. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check 17a 10%-facts-and-circumstances test - 2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

 instructions
 Schedule A (Form 990) 2024

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			_			
Calen	dar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	fumished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
~	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
_	line 6.)						
Secti	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9	Amounts from line 6	(1)	(11)		(17)	(2)	
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the or	ganization's fi	rst, second, th	ird, fourth, or fi	fth tax year as	a section 501(c)(3)
	organization, check this box and stop her	e					
Secti	on C. Computation of Public Suppor		je				
15	Public support percentage for 2024 (line 8	, column (f), c	divided by line	13, column (f))		15	%
16	Public support percentage from 2023 Sch	edule A, Part	III, line 15 .			16	%
Secti	on D. Computation of Investment Inc						
17	Investment income percentage for 2024 (I			by line 13, colu	mn (f))	17	%
18	Investment income percentage from 2023			-		18	%
19a	33 1/3% support tests - 2024. If the orga					ore than 33 1/3	3%, and line
	17 is not more than 33 1/3%, check this be						
b	33 1/3% support tests - 2023. If the organizati	-		•			
	line 18 is not more than 33 1/3%, check this bo						
20	Private foundation. If the organization die	-	-			-	_

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. A	ΑII	Supporting	Organizations
--------------	-----	------------	----------------------

Secti	ion A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing		163	NO
-	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If	_		
	"Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion	4.		
_	despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"	70		
ou	answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity	_		
_	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line			
0-	7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	00		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which	9a		
D	the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit	30		
Ū	from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer line 10b below.	10a		

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

2b

3a

Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each

trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.

have engaged in these activities but for the organization's involvement.

Parent of Supported Organizations. Answer lines 3a and 3b below.

(see instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI).

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 Net short-term capital gain Recoveries of prior-year distributions 2 Other gross income (see instructions) 3 Add lines 1 through 3. 4 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of 6 property held for production of income (see instructions) 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) (B) Current Year **Section B - Minimum Asset Amount** (A) Prior Year (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): **a** Average monthly value of securities 1a **b** Average monthly cash balances 1b **c** Fair market value of other non-exempt-use assets 1c **d Total** (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 2 Subtract line 2 from line 1d. 3 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 see instructions). Net value of non-exempt-use assets (subtract line 4 from line 3) 5 Multiply line 5 by 0.035. 6 7 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 **Section C - Distributable Amount Current Year** Adjusted net income for prior year (from Section A, line 8, column A) 1 Enter 0.85 of line 1. 2 2 Minimum asset amount for prior year (from Section B, line 8, column A) 3 Enter greater of line 2 or line 3. 4 5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization

EEA Schedule A (Form 990) 2024

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continue	ed)	
Sect	ion D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported		
	organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive		
	(provide details in Part VI). See instructions.	8	
9	Distributable amount for 2024 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	

10	Line 8 amount divided by line 9 amount		10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1	Distributable amount for 2024 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2024			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2024			
a	From 2019			
b	From 2020			
C	From 2021			
d	From 2022			
е	From 2023			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2024 distributable amount			
i	Carryover from 2019 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2024 from			
	Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2024 distributable amount			
С	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2024, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2024. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2025. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2020			
b	Excess from 2021			
С	Excess from 2022			
d	Excess from 2023			
е	Excess from 2024			

EEA Schedule A (Form 990) 2024

EEA Schedule A (Form 990) 2024

Schedule B (Form 990)

(Rev. December 2024)

Department of the Treasury

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

27-2151000

Internal Revenue Service

Name of the organization

New Alternatives for LGBT Homeless Youth Inc

Go to www.irs.gov/Form990 for the latest informat

Organization type (check one): Filers of: Section: Form 990 or 990-EZ 3 (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of	Part I if additional space is r	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Blue Ridge Charitable Trust 201 North Garland Ct No 3710 Chicago, IL 60601	\$6,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Stonewall Community Foundation 219 Hardenburgh Road Ulster Park, NY 12487	\$10,000	Person x Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 3_	Ally Coalition 529 5th Avenue New York, NY 10017	\$15,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4_	Lawson Valentine Foundation 15 Roszel Road Suite 10 Princeton, NJ 08540	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5_	Stephen Henderson 106 7th Avenue Fl 8 New York, NY 10011	\$15,000	Person x Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	Benevity Community Impact Fund 1521 Georgetown Road Hudson, OH 44236	\$12,510	Person

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of	Part I if additional space is r	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7_	Charles and Angela Sunderland Fund 5700 West 112th St Leawood, KS 66211	\$5,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Trinity Church Wall Street 76 Trinity Place New York, NY 10006	\$	Person x Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	Broadway Cares 165 W 46th Street No 1300 New York, NY 10036	\$12,680	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	New York Spirit Charities One Centre Street New York, NY 10007	\$15,000	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11	The Tides Foundation 1012 Torney Avenue San Francisco, CA 94129	\$15,000	Person x Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12	The Diane and Norman Bernstein Fdtn 5301 Wisconsin Avenue NW Suite 500 Washington, DC 20015	\$9,516	Person x Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of	Part I if additional space is r	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13	The Edith and Herbert Lehman Fdtn 51 East 79th Street New York, NY 10075	\$6,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_14	Donald WB Drapeau Fund 5000 N Marine Drive Chicago, IL 60640	\$5,000	Person x Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15	R Martin Chavez 411 West Road West Stockbridge, MA 01266	\$5,000	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16	Voyage Theater Company 165 First Avenue Suite 1 New York, NY 10003	\$5,000	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
(a)	/h)	\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

Employer identification number

Part II	Noncash Property (see instructions	s). Use duplicate copies of Par	t II if additional space is needed.
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(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
- - -		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
- - -		 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
- - -		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
 - -		 \$	

Name of organization **Employer identification number** New Alternatives for LGBT Homeless Youth Inc 27-2151000 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) Use duplicate copies of Part III if additional space is needed. (a) No. (c) Use of gift (b) Purpose of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (c) Use of gift (b) Purpose of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

(Rev. December 2024)

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Supplemental Financial Statements

OMB No. 1545-0047

Open to Public

Department of the Treasury Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service Employer identification number Name of the organization New Alternatives for LGBT Homeless Youth Inc 27-2151000 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (b) Funds and other accounts 1 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Part II **Conservation Easements** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b Number of conservation easements on a certified historic structure included on line 2a Number of conservation easements included on line 2c acquired after July 25, 2006, and not Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing 8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B) (i) and section 170(h)(4)(B)(ii)? Yes 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items.

Par	t III Organizations Maintaining Co	ollections of Art,	Historical	Treasures,	or Other Similar	Assets (continue	}d)
3	Using the organization's acquisition, accession,	and other records, che	ck any of the	following that n	nake significant use of i	ts	
	collection items (check all that apply).		_				
а	Public exhibition		d Loan	or exchange pi	rogram		
b	Scholarly research		e Other				
С	Preservation for future generations						
4	Provide a description of the organization's colle	ections and explain how	they further t	he organizatior	n's exempt purpose in P	'art	
	XIII.						
5	During the year, did the organization solicit or re	eceive donations of art,	historical trea	sures, or other	similar		
	assets to be sold to raise funds rather than to b		the organiza	tion's collection	1?	Yes N	lo_
Par	t IV Escrow and Custodial Arrang			D. / D		. –	
	Complete if the organization an	swered "Yes" on F	orm 990, I	Part IV, line	9, or reported an a	amount on Form	
	990, Part X, line 21.						
1a	Is the organization an agent, trustee, custodian,						
	included on Form 990, Part X?					Yes N	Ю
b	If "Yes," explain the arrangement in Part XIII an	nd complete the followin	g table.			A 1	
_	Decimale a belease					Amount	
۲ C	Beginning balance						
d	Distributions during the year						
e f	Ending balance						
2a	Did the organization include an amount on Form					Yes N	No
b	If "Yes," explain the arrangement in Part XIII. C				•		
Par		TICCK TICLE II THE EXPIAN	ation nas been	T Provided III I	ait XIII	· · · · · · · · ·	
ı uı	Complete if the organization an	swered "Yes" on F	orm 990 I	Part IV line	10		
	·		o) Prior year	(c) Two years		ack (e) Four years back	
1a	Beginning of year balance	(a) Current year	y i noi year	(b) Two years	(a) Thice years be	(c) I our yours bush	
b	Contributions						
C	Net investment earnings, gains,						_
•	and losses						
d	Grants or scholarships						
е	Other expenditures for facilities and						
	programs						
f	Administrative expenses						
g	End of year balance						
2	Provide the estimated percentage of the current	t year end balance (line	1g, column (a	a)) held as:			
а	Board designated or quasi-endowment	%					
b	Permanent endowment %						
С	Term endowment %						
	The percentages on lines 2a, 2b, and 2c should	equal 100%.					
3a	Are there endowment funds not in the possess	ion of the organization	hat are held a	and administere	ed for the		
	organization by:					Yes	No
	(i) Unrelated organizations?					3a(i)	
	(ii) Related organizations?					3a(ii)	
b	If "Yes" on line 3a(ii), are the related organization	ons listed as required o	n Schedule R	?		3b	
4_	Describe in Part XIII the intended uses of the o	rganization's endowme	nt funds.				
Par	t VI Land, Buildings, and Equipm	ent					
	Complete if the organization an	swered "Yes" on F	orm 990, I	Part IV, line	11a. See Form 99	0, Part X, line 10	
	Description of property	(a) Cost or other basis	(b) Cost	or other basis	(c) Accumulated	(d) Book value	
		(investment)		(other)	depreciation		
1a	Land					4	
b	Buildings						
С	Leasehold improvements						
d	Equipment			7,301	7,301		
е	Other						
Total.	Add lines 1a through 1e. (Column (d) must equ	ial Form 990, Part X, lir	ne 10c, colum	nn (B))	<u></u>		

Part VII	mm 990) (Rev. 12-2024) New Alternatives for Investments - Other Securities	перт по	meress 10	ucii II	21	7-2151000	Page
I dit VII	Complete if the organization answered "Yes	s" on Forn	n 990, Part	IV, line	11b. See For	m 990, Part X, I	ine 12.
	(a) Description of security or category (including name of security)		(b) Book val		(c)	Method of valuation: end-of-year market value	
(1) Financial	derivatives					·	
(2) Closely he	eld equity interests	[
(3) Other							
(A)							
(B)							
(C)							
(D)							
(E)							
(F)							
(G)							
(H)	(I)						
Part VIII	nn (b) must equal Form 990, Part X, line 12, col. (B))						
Part VIII	Investments - Program Related Complete if the organization answered "Yes	e" on Forn	n 000 Part	IV line	11c See For	m 000 Part Y li	no 13
	· •	5 011 F011					116 13.
	(a) Description of investment		(b) Book val	ue		Method of valuation: end-of-year market value	
(1)					000.0.	ond or your marrier raise	
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
	nn (b) must equal Form 990, Part X, line 13, col. (B))						
Part IX	Other Assets	_					
	Complete if the organization answered "Yes	s" on Forn	n 990, Part	IV, line	11d. See For	m 990, Part X, I	ine 15.
	(a) Description	n				(b) Book v	alue
(1)							
(2)							
(3)							
(4) (5)							
(6)							
(7)							
(8)							
(9)							
	nn (b) must equal Form 990, Part X, line 15, col. (B))						
Part X	Other Liabilities						
	Complete if the organization answered "Yes line 25.	s" on Forr	n 990, Part	IV, line	e 11e or 11f. S	ee Form 990, Pa	art X,
1.	(a) Description of liability	(b) Book va	alue				
(1) Federal	income taxes						
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)). . 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

(8) (9)

Part	• • • • • • • • • • • • • • • • • • •	•	er Keturn
	Complete if the organization answered "Yes" on Form 990, F		
1	Total revenue, gains, and other support per audited financial statements	• • • • • • • • • • • • • • • • • • • •	. 1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 . 1	
а	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
С	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
е	Add lines 2a through 2d		. 2e
3	Subtract line 2e from line 1		. 3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
_ C	Add lines 4a and 4b		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		
Part			s per Return
	Complete if the organization answered "Yes" on Form 990, F		
1	·	• • • • • • • • • • • • • • • • • • • •	. 1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
С.	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d		
3	Subtract line 2e from line 1		. 3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	4-	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	40
С 5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).		
Part			. 3
	the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV,	lines 1h and 2h: Part V line	A: Part Y line
	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a		T, I dit X, iiio
2, i ait	A, illos 2d dia 45, dia 1 die Al, illos 2d dia 45. Alos complete dia pare to provide di	ly additional information.	

Schedule D (Forn	1990) (Rev. 12-2NNew Alternatives for LGBT Homeless Youth Inc	27-2151000	Page 5
Part XIII	990) (Rev. 12-2N2W Alternatives for LGBT Homeless Youth Inc Supplemental Information (continued)		
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SCHEDULE O (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization **Employer identification number** New Alternatives for LGBT Homeless Youth Inc 27-2151000 01. Form 990 governing body review (Part VI, line 11) Management and selected board members review the 990 and the related schedules prior to submittal to the respective agencies. 02. Conflict of interest policy compliance (Part VI, line 12c) All board members and employees are required to immediately disclose any relationship that may potentially give rise to a conflict of interest. 03. CEO, executive director, top management comp (Part VI, line 15a) Compensation and potential pay raises are reviewed and evaluated by the board and management on an annual basis. Compensation levels and raises are determined by considering industry averages and cost of living adjustments. 04. Other officer or key employee compensation (Part VI, line 15b Compensation and potential pay raises are reviewed and evaluated by the board and management on an annual basis. Compensation levels and raises are determined by considering industry averages and cost of living adjustments. 05. Governing documents, etc, available to public (Part VI, line 19) The financial statements are provided to the requesting party upon request. Governing documents are also provided upon request. The federal form 990 is provided upon request and is also made available on Guidestar.com, which is a website that makes available nonprofit information. 06. Explanation of other changes in net assets or fund balances (Part XI, line 9) Rounding difference.

(Rev. January 2025)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms

File a separate application for each return. Go to www.irs.gov/Form8868 for the latest information. OMB No. 1545-0047

listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions. All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Part I - Identification Taxpayer identification number (TIN) Name of exempt organization, employer, or other filer, see instructions. Type or Print New Alternatives for LGBT Homeless Youth Inc 27-2151000 Number, street, and room or suite no. If a P.O. box, see instructions. File by the due date for 410 West 40th Street filing your City, town or post office, state, and ZIP code. For a foreign address, see instructions. return. See instructions New York, NY 10018 Enter the Return Code for the return that this application is for (file a separate application for each return) **Application Is For** Return Application Is For Return Code Code Form 990 or Form 990-EZ 01 Form 4720 (other than individual) 09 Form 4720 (individual) Form 5227 10 Form 990-PF Form 6069 11 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 8870 12 Form 990-T (trust other than above) 06 Form 5330 (individual) 13 Form 990-T (corporation) 07 Form 5330 (other than individual) 14 80 Form 990-T (governmental entities) 15 Form 1041-A • After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330. • If this application is for an extension of time to file Form 5330, you must enter the following information. Plan Name Plan Number Plan Year Ending (MM/DD/YYYY) Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions) The books are in the care of JEFFRY MUMMERT, 410 West 40th Street New York, NY 10018 Telephone No. 917-403-0113 Fax No. • If the organization does not have an office or place of business in the United States, check this box • If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for 1 I request an automatic 6-month extension of time until 11-17 , 20 25 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: x calendar year 20 24 or _____, 20 ____, and ending _____, 20 _ 2 If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. 3a | \$ b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and

estimated tax payments made. Include any prior year overpayment allowed as a credit.

using EFTPS (Electronic Federal Tax Payment System). See instructions.

Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by

3b

3с

Form **8879-TE**

IRS E-file Signature Authorization for a Tax Exempt Entity

For calendar year 2024, or fiscal year beginning

, 2024, and ending

, 20

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information.

OMB No. 1545-0047

New Alternatives for LGBT Homeless Youth Inc Name and title of officer or person subject to tax		l or SSN
Name and title of officer or person subject to tax	2'	7-2151000
	,	
JEFFRY MUMMERT, Treasurer		
Part I Type of Return and Return Information		
2aForm 990-EZ check here	orms, enter whole dollars only. If you c e return being filed with this form was	heck the box on line 1a, 2a, blank, then leave line 1b, 2b, e return, then enter -0- on the 2)
8a Form 5227 check here D b FMV of assets at end	of tax year (Form 5227, Item D)	8b
9a Form 5330 check here b Tax due (Form 5330, F	Part II, line 19)	
10a Form 8038-CP check here D b Amount of credit pays	ment requested (Form 8038-CP, Part	III, line 22) . 10b
Part II Declaration and Signature Authorization of C	Officer or Person Subject to T	-ax
Under penalties of perjury, I declare that	ve entity or	ect to tax with respect to (name
of entity)	, (EIN) and t	hat I have examined a copy of the
(direct debit) entry to the financial institution account indicated in the tax pre return, and the financial institution to debit the entry to this account. To revol	paration software for payment of the fed se a payment, I must contact the U.S. To	deral taxes owed on this reasury Financial Agent at
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Form **8879-TE**

IRS E-file Signature Authorization for a Tax Exempt Entity

For calendar year 2024, or fiscal year beginning

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Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information.

OMB No. 1545-0047

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New 2	Alternatives for LGBT Homeless Youth Inc		27-2151000
Name a	and title of officer or person subject to tax		
JEFFI	RY MUMMERT, Treasurer		
Part	I Type of Return and Return Information		
8038-0 3a, 4a, 3b, 4b	Form 990-EZ check here	forms, enter whole dollars only. If y the return being filed with this form	rou check the box on line 1a, 2a, was blank, then leave line 1b, 2b, on the return, then enter -0- on the return. 1b 371,009 2b 371,009 V, line 5). 4b 55 6b 75 7b 8b
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am sub	bmitting this return in accordance with the requirements of Pub. 4 1 ers for Business Returns.		
ERO's s	signature	Date	09-22-2025
	ERO Must Retain This Do Not Submit This Form to th	s Form - See Instructions le IRS Unless Requested T	o Do So

990	990 Overflow Statement (This page is not filed with the return. It is for your records only.)			
Name(s) as shown on return FEIN				
New Alternatives for LGBT Homeless Youth Inc 27-2151000				

Other Public Support

Description		Amount
Contributions	\$	340,521
	Total: \$	340,521

Other management and general expense

Description	Amount
Taxes, dues and fees	\$ 1,341
Telephone	4,385
Payroll processing fee	1,877
Bank charges	258
Total:	\$ <u>7,861</u>